



FLORICULTURE SUSTAINABILITY INITIATIVE

# Membership Rules

for members of the Floriculture Sustainability Initiative

## Objective

### 1. Membership categories

- a. FSI membership is open to profit and not-for-profit organizations that are a stakeholder in the international floricultural sector. FSI divides stakeholders into two categories of membership:

Ordinary membership	Associate membership
<p>Individual companies and branch organizations with a direct link to the floriculture sector can become ordinary members of the FSI. They are directly involved in the supply chain. FSI knows 5 types of stakeholder groups:</p> <ul style="list-style-type: none"><li>- Producers North</li><li>- Producers (Sub)-Tropical Counties</li><li>- Trade/wholesale</li><li>- Retail</li><li>- Civil Society Organizations</li></ul>	<p>Individual companies, (branch) organizations and institutes that are a stakeholder in the floriculture sector but do not have a direct link to the supply chain can become an associate member of the FSI. Examples of stakeholder groups are:</p> <ul style="list-style-type: none"><li>- Governmental agencies</li><li>- Donor organizations</li><li>- Sustainability standards</li><li>- Research organizations</li><li>- Consumer organizations</li></ul>

- b. FSI members have a seat on organizational basis.
- c. Stakeholder groups can be represented by individual companies or branch organizations.
- d. Admission requests for membership must occur according to the 'FSI Application Procedure'.

FSI Membership Rules - 2015



## FLORICULTURE SUSTAINABILITY INITIATIVE

### 2. Rights of FSI members

- a. Ordinary members are entitled to vote in the General Assembly meetings. They can be elected for a seat in the Board and can be invited by the FSI Board to participate in one of the Working Groups/committee.
- b. Associate members are observing members and can be invited by the FSI Board to participate in one of the Working groups/ committees
- c. All members are encouraged to take part in the General Assembly meetings and engage in the discussion with the association throughout the year.
- d. All FSI members will be informed about the activities of the FSI and its members through the FSI secretariat.

### 3. Duties of FSI members

- a. FSI members respect the vision, mission and ambition of the FSI and will actively support its objectives in terms of financial and personal contribution.
- b. FSI members pay their membership fee (section 4 & appendix I) in time.
- c. FSI members are transparent to the FSI secretariat about their sustainably produced and traded volume of flowers and pot plants in order to enable credible communication.
- d. FSI members represent their respective organization and become ambassador of the FSI.
- e. FSI members will promote and communicate their commitment throughout their own organization and to their customers, suppliers, subcontractors and other relevant actors throughout the supply chain from production to consumption.

### 4. Membership fees

- a. FSI members shall pay an annual membership fee (see appendix I).
- b. The FSI Board reviews the amount, scaling method of membership fees on an annual basis and submits the proposal to the General Assembly for approval.
- c. Membership fees must be paid by April 1<sup>st</sup> of each year.
- d. Members joining the Association part way through a financial year shall pay the amount of membership fees as calculated for their membership category on a pro rata basis.

### 5. Termination of membership and readmission

- a. Membership terminates by:
  - i. Voluntary withdrawal. Possible any time via written notice of resignation to the FSI secretariat. No reimbursement of membership fee.
  - ii. Exclusion from the FSI based on a complaint (see separate complaint and grievance procedure) by the FSI Board via a majority of votes. No reimbursement of membership fee.
  - iii. Failing to pay their membership fee in time.
  - iv. Dissolution of the member organization.
- b. Re-entry into FSI is possible if the respective reasons for termination of the membership are no longer valid. Readmission is possible at the discretion of the FSI Board without having to complete the application procedure for new members.



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APPENDIX I

**FSI Membership fees**

Membership fee category	Size (if applicable)	Annual Membership fee (EUR)
<b>Branch organizations</b>	< 250 companies and revenue < EUR 150,000	<b>2,250.00</b>
	250-1000 companies or revenue EUR 150.000-5 mio	<b>5,250.00</b>
	>1000 companies and revenue > EUR 5 mio	<b>9,000.00</b>
<b>Retail/florists</b>	< 20 stores	<b>750.00</b>
	> 20 stores	<b>4,500.00</b>
<b>Trade/Wholesale/Industry</b>	revenue < EUR 2.5 mio	<b>2,250.00</b>
	revenue EUR 2.5 mio – 50 mio	<b>3,000.00</b>
	revenue > EUR 50 mio	<b>4,500.00</b>
<b>Producers</b>	revenue < EUR 1 mio	<b>750.00</b>
	revenue EUR 1 mio – 8 mio	<b>2,250.00</b>
	revenue > EUR 8 million	<b>4,500.00</b>
<b>CSOs</b>	International CSOs and CSOs in developed <sup>1</sup> countries and CSOs with an annual budget >EUR 250,000	<b>2,250.00</b>
<b>Standards/Certification Schemes</b>		<b>2,250.00</b>
<b>All others</b>		<b>1,500.00</b>