RACE TO THE		
catalyzing sustainable growth	PRODUCTIVITY & ENGAGEMENT Package 1	MILL OPTIMIZATION Package 2
Benefit	Cost savings, quality improvement, productivity efficiency and worker satisfaction	Cost savings, quality improvement, productivity efficiency and worker satisfaction
2016 Package	Productivity and engagement for CMT factories and textile mills	Energy efficiency, air emissions and wastewater effluent treatment for textile mills
Ø Objective	For 2016: assessing, identifying, and improving on opportunities for greater productivity and worker satisfaction, that will also result in cost savings	For 2016: assessing, identifying, and improving on opportunities related to energy, water, wastewater treatment and chemicals, that will also result in cost savings
Activities	 Factories assessment Workshops/trainings/dialogues Coaching 	 Mill assessment Improvements & consultancy Savings / reduction report
Desired Desired Outcomes Note: specific metric targets for the above will be confirmed per factory as part of the service providers deliverables	 Worker insights to increase productivity Worker insights to enhance better worker satisfaction & lower worker turnover in apparel & footwear factories Improved worker metrics (as defined by the program) Improved factory productivity Productivity and engagement embedded in the factory management system and operations Cost savings 	 Improved energy efficiency Reduce water consumption Wastewater effluent treatment Reduced chemical use Improved Higg FEM score Relevant industry best practices embeded in the factory management system and operations Cost savings
O This worked elsewhere!	Lean initiatives put in place the necessary elements to allow an organization to identify and implement improvements on an ongoing basis. An earlier program from IDH in China had an ROI of 1 year.	Best environmental practices have been implemented in China successfully with dozens of textile mills by indicating more than 200 improvement projects to save up to 36% of water use, 22% of energy use, 61000 tons of coal and 36 million kWh electricity reduction, as well as millions of dollars.
Financing	Factories and mills that apply now can have 50% of their cost covered by the Race to the Top partnership. If one of your customers is a member of the Race to the Top, we might be able to cover 100% of the cost.	Factories and mills that apply now can have 50% of their cost covered by the Race to the Top partnership. If one of your customers is a member of the Race to the Top, we might be able to cover 100% of the cost.
S Estimated Costs	50% of the total cost: USD 8000	50% of the total cost: USD 6500

How to take part?

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