Global Living Wage Series Costa Rica

Limón Region



Limón Region -Guácimo, Guápiles, **Siguirres**

Synopsis of Living Wage Study Conducted By: Dr. Koen Voorend Living Wage Estimated using the Anker Methodology, February-May 2017

Provision for Unexpected Events CRC 27,861 US\$ 50

CRC 106,000 US\$ 189

Mandatory Deductions from Pav CRC 39,926 US\$ 77



Monthly Living Wage CRC 414,981 per worker with a family of 1.60 full- time workers US \$ 741 Monthly

Food CRC 193,385 US\$ 345

Non-Food, Non-Housing

CRC 257,839 US\$ 460

Local Housing Standard for Family

- wall and floor constructed from durable material such as cement, stone or ceramics
- roof constructed with durable materials: corrugated iron sheets
- sufficient number of windows (min. 1 per room) for ventilation and adequate lighting
- electricity
- piped water in the house
- kitchen area separate from sleeping areas
- about 42m (social housing standard)
- minimum of two bedrooms
- private toilet facility for family, a septic tank with a flush toilet in good condition
- safe outside environment

Model Diet

edible grams per person per day

- 215g white rice
- 35g maize flour (1 medium sized tortilla)
- 32g white bread (1 small roll)
- 18g pasta/spaghetti (2 meals per week)
- 32g potato
- 16g casava (yuca)
- 25g plantain (half a medium sized plantain (of 350g) per person per week)
- 63g black/red beans (2 and ¼ servings)
- 193g milk (1.5 cups per child, 50 ml per adult)
- 14g cheese, white
- 53g eggs (1 egg per person)
- 49g chicken thighs (4 portions per week)

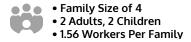
- 36g beef (beefsteak, 3 portions per week)
- 24g white fish (1 portion per week)
- 192g vegetables (64g cabbage, 64g tomato, 64g onion)
- 86g fruit (48g banana, 48g papaya)
- 32g oil (vegetable, 2 tbsp.)
- 30g sugar (white)
- 8g coffee (2 cups per day for adults, and 1/4 cup per day per child)
- 15g natilla



Key Values and Assumptions

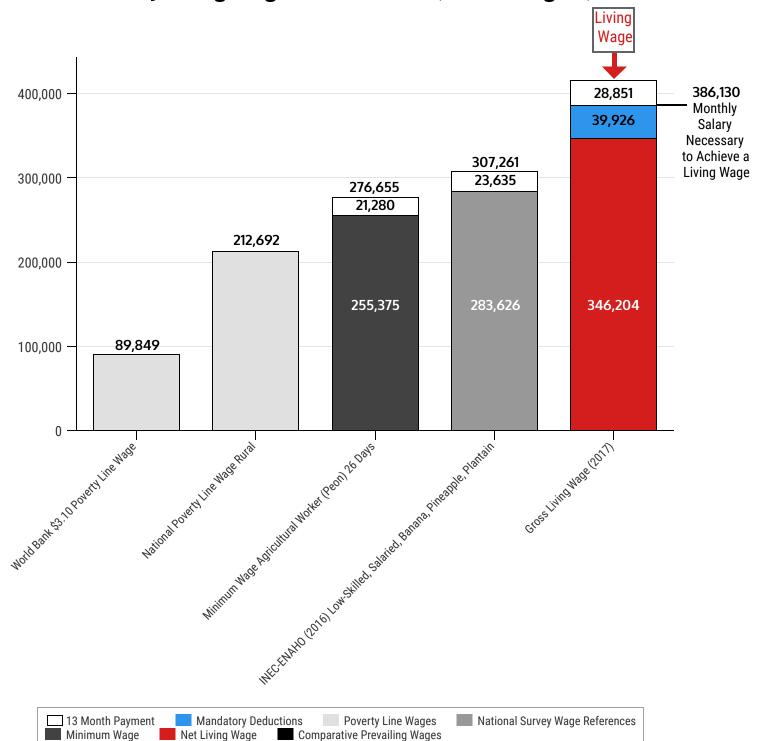






Total Monthly Living Wage = ((Food + Housing + Non-Food, Non-Housing + Provision for Unexpected Events) ÷ Number of full-time Workers in Family) + Mandatory Deductions from Pay

Monthly Living Wage for Costa Rica, Limón Region, in CRC



Global Living Wage Series Anker Methodology



COST OF FOOD



COST OF BASIC BUT DECENT LIFE FOR REFERENCE SIZE FAMILY



COST OF OTHER ESSENTIAL NEEDS

COST OF HOUSING



SMALL MARGIN FOR UNFORESEEN EVENTS

NET LIVING WAGE



NUMBER OF WORKERS PER FAMILY



COST
OF BASIC
BUT DECENT LIFE
FOR A FAMILY

GROSS LIVING WAGE



PAYROLL DEDUCTIONS AND TAXES



NET LIVING WAGE

www.globallivingwage.org

Register for Regular Benchmark Updates from the GLWC at http://eepurl.com/b6Jlyf



Global Living Wage Coalition Members: Fairtrade International, Forest Stewardship Council, GoodWeave International, Rainforest Alliance, Social Accountability International, Sustainable Agriculture Network, and UTZ. In Partnership with the ISEAL Alliance and Richard Anker and Martha Anker

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