



The organization

IDH, the Sustainable Trade Initiative (www.idhtrade.org), has been heavily investing to accelerate the sustainable production and trade of agricultural commodities produced in Asia, Africa and South America in the last 10 years. IDH is a highly innovative organization, continually adapting its strategy to engage and mobilize the private sector to contribute to the Sustainable Development Goals.

With funding from the Dutch, Swiss, Danish and Norwegian Governments, and from business partners, IDH organizes scoping, development and implementation of public private partnerships in 11 sectors such as palm oil, timber, coffee, tea, aquaculture, apparel and 16 landscapes across 12 countries. We are a thriving organization to solve sustainability issues in commodity sector and sourcing areas.

Our Landscape and Commodities program brings together businesses, government, farmers, communities and civil society to build sustainable governance models across tropical forest regions, or landscapes. Through our three-pronged PPI approach, we create areas where agricultural products are grown sustainably (Production), forests and natural resources are safeguard (Protection), and communities thrive (Inclusion).

Founded in 2008, IDH is expanding. It now runs approximately 600 projects in over 30 countries, together with a wide range of private and public partners and funders. IDH is a dynamic organization of highly dedicated staff, 80 in its headquarters in Utrecht, and another 100 associates in regional hubs in Indonesia, Vietnam, India, Kenya and Brazil.

To strengthen its work on sustainable landscapes, IDH is recruiting a:

Deputy Director Global Landscapes *based in Utrecht, the Netherlands*

Job profile

As Deputy Director Global Landscapes, you are co-directing IDH's global landscape program. You will also direct the global program's Business Development and Innovation work and co-lead the further strategic development of the global program.

Capitalizing on the current landscape portfolio of IDH across the world, you drive a strategic agenda which engages partners and stakeholders towards next-stage landscape transformation:

1. Creating the enabling environment and pipeline for supply chain companies to invest in sustainable production in landscapes and source directly from these landscapes;
2. Creating the enabling conditions and pipeline for investors (impact, government, mainstream) to invest in sustainable landscapes;
3. Forging partnerships at landscape level that will ensure sustainable land-use plans and policies. To this end you lead your team with strategic knowledge, business-development (pipeline) and program implementation to reach the targets.

Based out of Utrecht, you are part of the management team of the business unit landscapes, reporting directly into the Deputy Director Global Landscapes. The position is a full-time position and requires extensive international travel.

IDH is looking for an organized and committed team player that can lead teams both through guiding and coaching with a strong interest in supply chain and landscape sustainability. You can manage change and gain commitment. Working in a results-oriented, flexible, cooperative and hands-on manner, you are committed to your and your team's targets.

Key responsibilities

- Lead the development and implementation of landscape programs within IDH's Global Landscape Program;
- Accountability for convening major players in the relevant countries by bringing together alliances and forging strategic partnerships with governments, private sector players and NGOs;
- Accountability for the management and guidance of Program and Country Directors at a strategic level in the process of design and implementation of the program;
- Responsibility for the maintenance and expansion of the relevant IDH network and donor base, and contributing to the further strategic development of IDH;
- Responsibility for sharing knowledge and outcomes externally and internally from the organization through events, congresses and internal white spaces;
- The IDH landscape program represents one of the core deliverables for the organization. The Deputy Director shares responsibility for ensuring the involvement of the wider IDH team in the successes, the challenges and the learning of the Program.

Requirements

- 15+ years of relevant working experience in a senior role in an agricultural commodity firm, government agency or knowledge organization;
- Deep knowledge and expertise in international commodity supply chains, sustainable landscape development, and the reality of developing & emerging economies;
- Experience in managing and leading a team in an international setting;
- Strong senior networks in agricultural commodity companies as well as in governments, preferably also in knowledge institutes and civil society;
- Working and thinking at M.Sc. level;
- Fluency in English and preferably also French;
- Willingness to extensively travel internationally, at least 25% of your time.

Conditions

IDH offers a challenging position with opportunities for growth within an enthusiastic and passionate team. As an IDH team member you can contribute to positive global change. The position is a full-time position. The successful applicant will initially be offered a one-year contract but with the possibility to extend. This role is based in Utrecht, the Netherlands.

We encourage applicants to respond as soon as possible, latest by **8 May 2019**.

IDH is an equal opportunities employer

The selection of the Program Director Markets, landscape program is carried out by our executive search partner MillarCameron.

Contact:



Thomas Jeffes

Email: tom.jeffes@millarcameron.com