

THE ROADMAP ON LIVING WAGES

A Platform to Secure Living Wages



1
WHAT IS
A LIVING WAGE



2
MEASURING A
LIVING WAGE GAP



3
TRUST
BUT VERIFY



4
CLOSE
THE GAP



5
SHARE
LEARNINGS

IDH supports companies with all five steps through the Roadmap and the developed tools.

IDH, The Sustainable Trade Initiative, is working to secure living wages through the Roadmap on Living Wages.

This platform works to strengthen international alignment and to build tangible solutions regarding living wage. Earning a living wage means workers receive sufficient wages to afford a decent standard of living for the worker and their family.

Establishing consensus on how to access and measure living wage gaps, will ensure credibility and sustainability of living wage efforts.

To act, companies need:

- Reliable living wage benchmarks for every region they source from
- Understanding of workers' current earnings and how these compare to living wage benchmarks
- Uniformity in how living wage gaps are verified
- Practical solutions to remove barriers and close living wage gaps
- Access to best practices and learning on how the gaps can be reduced over time

Already a great group of companies and organizations are part of the Roadmap. And it is open for you to join.





Joint efforts

The Roadmap is a joint effort of companies, international and sustainability organizations interested in advancing living wage efforts. Last year, this resulted in the realization of several tools that can be used by companies to support efforts to closing living wage gaps.

The Living Wage Roadmap is part of IDH's broader work on addressing living wage in supply chains — following more than five years of work with partners in the tea, banana, and flower industries.

ARE YOU READY TO ACT?

IDH is now calling out to companies taking the next step in their living wage commitment to join the Roadmap on Living Wages and take action to secure living wages for women and men in the workplace.

www.idhsustainabletrade.com/living-wage-platform