

Out of care for IDH, our colleagues, our cause & ourselves

When you think, see or experience something that's not right:

- **1.** Talk to your people manager or the EB
- 2. Approach our confidential advisors: confidentialadvisor@idhtrade.org
- **3.** Use our Speak Up System: www.speakupfeedback.eu/web/idh/
- **4.** If all options above are exhausted, it is possible to report to IDH's donors.

