

## Anker Reference Value

### How does the methodology meet the IDH criteria

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**1. COLLECTING DATA**  
Estimates are from modelled data using Anker Methodology Benchmark study results and data from institutions such as World Bank, FAO, ILO, and IMF.
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**2. COST OF LIVING OF A TYPICAL FAMILY**  
Family size based on average household size (excluding one person households and especially large or joint households), fertility rates and child mortality rates in rural and urban areas.
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**3. ITEMS OF COST OF LIVING**  
Food and housing align with minimum international quality standards and local norms and conditions and adequate healthcare and children's education through secondary school estimated using primary and secondary data. Other expenses estimated using secondary data. Small margin added for unforeseen events and sustainability.
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**4. WORKING ADULTS**  
Number of full-time equivalent workers in typical family determined by labor force participation rates, unemployment, part-time employment rates for men and women in prime working ages.
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**5. SUFFICIENT NET WAGE**  
Mandatory payroll deductions, union dues, and income tax added to the net living wage to get the (gross) living wage.
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**6. DIFFERENCES IN CONTEXT**  
Reference values are available for urban areas, rural areas separately for each country.
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**7. CONFLICT OF INTEREST**  
No conflict of interests or interference by funders with process or data identified.
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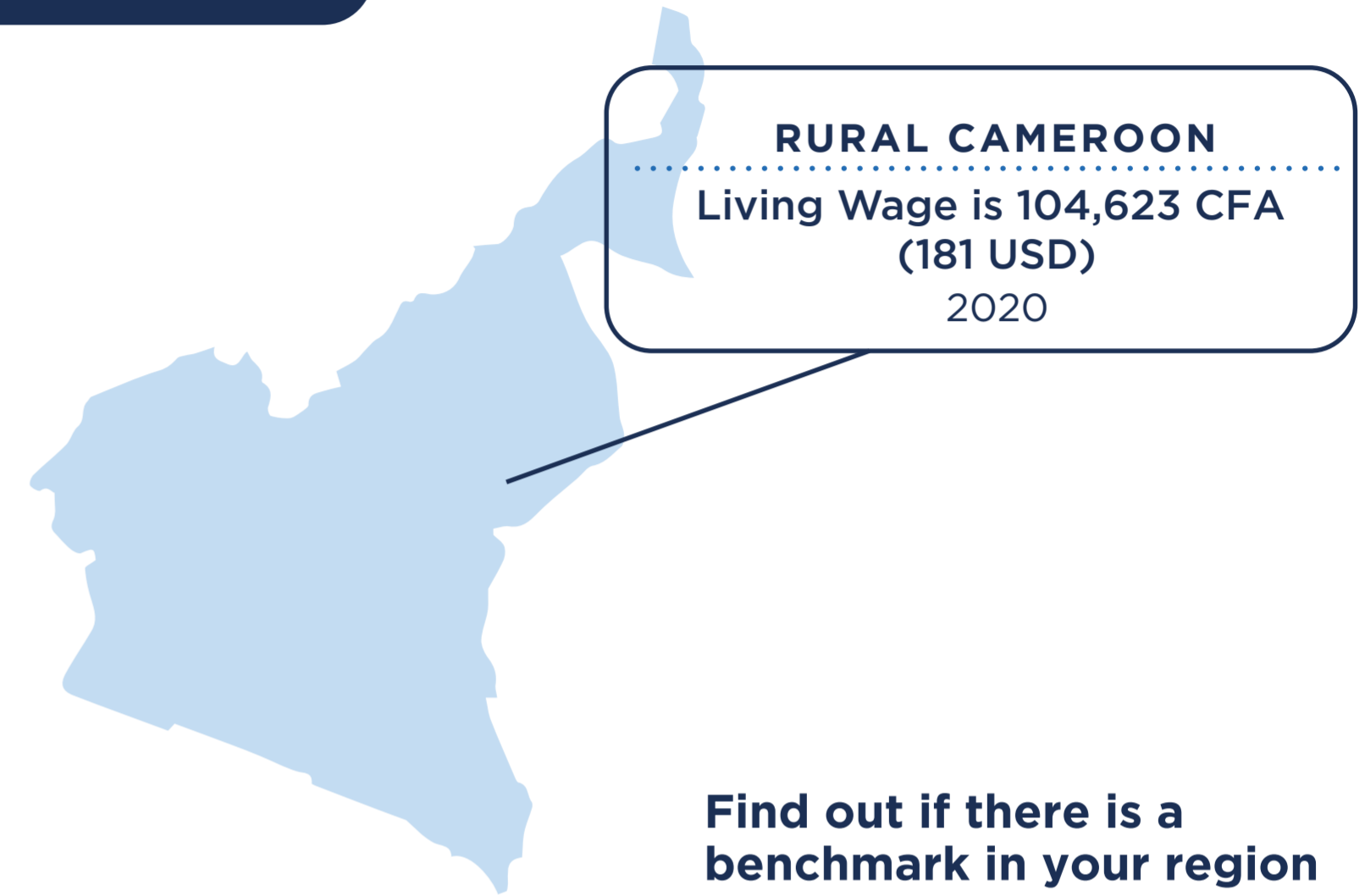
**8. TRANSPARENCY**  
Description of methodology, estimates, and country reports are shared publicly on the Global Living Wage Coalition website.
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**9. INFLATION ESTIMATION**  
Values updated annually for inflation and economic development and accounting for taxes.

### What is the Anker Research Institute?

The Anker Research Institute (ARI), which estimates Anker Reference Values, is part of the Global Living Wage Coalition (GLWC), a unique knowledge-action partnership working to enable collaborative action to achieve a decent standard of living for working people and their families worldwide. The GLWC is organized as a partnership between two independent networks with complementary missions and work: the Anker Living Wage and Income Research Institute and the GLWC Action Network. Each Reference Value Country Profile Report includes a living wage estimate, a wealth of contextual information, explanations, comparisons to other wage indicators to help evaluate risk and gaps to living wage. Reference Values are fully consistent and compatible with full Anker Methodology studies and living wage estimates. All Anker living wage estimates and associated reports and country profiles are available free of charge on the GLWC website. Anyone interested in additional studies should contact the GLWC or ARI.

[Visit their website to learn more](#)



**Find out if there is a benchmark in your region**

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### METHODOLOGY APPROACH



Survey



Data Collectors



Model-based

Model based on strong consistent statistical analysis of existing full Anker Methodology Benchmark study estimates and internationally available secondary data.



Specificity

Rural or urban (and sometimes non-metropolitan urban).



Publishing Data

Publicly available and updated annually