





Call for Candidates Beyond Chocolate Steering Committee

October 2022

Beyond Chocolate is pleased to announce a call for candidates for two new Beyond Chocolate Steering Committee members. One of the new members will represent the stakeholder group "traders & processors" while the other will represent the stakeholder group "large manufacturers". Candidates can apply for the roles until October 16th by filling out the form in annex A.

1. Context

Currently, the Beyond Chocolate Steering Committee consists of six members representing industry, retail, government, civil society, knowledge institutions, and impact investors. To reinforce the representativity of the Steering Committee and to ensure that the diversity within the chocolate sector is well-represented, during the Steering Committee meeting of June 27th, 2022, it was decided to add two new seats. Chairman Philippe de Selliers will from now on take up the role of SME manufacturer representative. Two new candidates are to be selected for the roles of large manufacturer representative and trader representative.

2. Roles & Responsibilities

The main roles of the new Steering Committee members will be to:

- Approve strategic proposals prepared by the secretariat related to the design and implementation of phase II of the Beyond Chocolate program, which includes amongst others:
 - o the development of a roadmap for the Partnership
 - o criteria for co-funding innovative projects;
 - reviewing the Beyond Chocolate theory of change
- Review the annual progress report prepared by IDH and provide strategic advice on strengthening interventions and partnership arrangements with the aim of increasing accountability;
- Advise on the strategic focus / orientation of the calls for proposals of the Belgian Sustainable Chocolate Program developed by IDH;
- Participate to four annual steering committee meetings, one General Assembly, and involvement in learning events and working groups.
- Mobilize external support to enhance the effectiveness and efficiency of Beyond Chocolate.







3. Duration

Steering Committee members are appointed for a period of a minimum of three years to keep consistency in the Steering Committee. After these three years, the Steering Committee member can decide to renew its mandate or to open the position for other interested candidates.

4. Profile & requirements

Candidates should comply with the following requirements:

- The candidate should be working for an organization/company which is signatory of the Beyond Chocolate initiative. Ideally, the candidate is located in Belgium.
- The candidate should be working either for a trader or for a large manufacturer. Please find below a list of the companies/organizations that comply with this requirement:
 - o Traders: Barry Callebaut, Cargill, CocoaSource, ECOM, Olam and Puratos
 - Large Manufacturers: Baronie, Mars, Mondelez, Natra, Nestlé
- Candidates will be selected based on their experience and expertise in sustainable cocoa value chains.
- Preference will go to candidates who have taken up an active role in Beyond Chocolate or ISCO working groups in the past years.

5. Process

Candidates are asked to send the application form (Annex A) to Marloes Humbeeck via humbeeck@idhtrade.org by October 16th COB. On October 17th, the Beyond Chocolate Steering Committee will select two candidates based on the requirements set in paragraph 4. The proposed candidates will then be validated by the General Assembly on October 18th.