Find out if there is a benchmark in your region

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Living Wage Benchmark Series

How does the methodology meet the IDH criteria

1. Collecting data
   Regional/local benchmarks are complemented with data collected from surveying workers and prices at markets.

2. Cost of living of a typical family
   Typical-sized families are identified through local surveys or national birth-rate data.

3. Items of cost of living
   Family costs include sufficient food, housing that meets UN criteria, child care, education, healthcare and a small percentage for savings or leisure.

4. Working adults
   Typical number of working adults based on local surveys or national employment data.

5. Sufficient net wage
   Gross values include income taxes and other contributions paid.

6. Differences in context
   Benchmarks are available at the regional and city level.

7. Conflict of interest
   FWN’s database is based on objective criteria and is not influenced by companies.

8. Transparency
   Methodology is available via their website.

9. Inflation estimation
   Database is updated at least once a year to reflect inflation and new data.

What is the Fair Wage Network?

The Fair Wage Network (FWN) was created in 2009 with the objective of improving wage practices in global supply chains. With more than 50 researchers across the globe, FWN provides three key services to companies: fair wage assessments, remediation and local certification; advisory support to help define and develop a company’s overall wage strategy; and an online living wage database with living wage benchmarks for nearly 200 countries and more than 1500 regions and cities. Beyond the Typical Family Methodology which meets IDH’s nine criteria for recognition, FWN also uses other methodologies to produce benchmarks, such as the single-earner family methodology. Benchmarks are available for purchase by contacting the Fair Wage Network.

CHENNAI, TAMIL NADU
12,857 INR (172.90 USD)
2021

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Inflation estimation
Database is updated at least once a year to reflect inflation and new data.

Survey
Surveys are carried out at the local, regional and city level, also rural and urban.

Data Collectors
Field-level surveys cover market prices and cost of living.

Model-based
Regional and city-specific

Specificity
Publishing Data
Data collected daily, integrated into databases yearly to ensure stability.

Methodology approach