**IDH Gender Action Plan**

**Check:** have you completed all three steps of the gender tool assessment? If yes, please go ahead and fill out this template.

This document provides an overview of the attention paid to gender within your project, to further integrate gender and to inform the Investment Committee.

1. **Gender Overview**

What was the assessment given by the IDH Gender Tool?

Unintentional

Intentional

Transformative

Based on the outcome of the Gender Tool assessment, identify the main priority areas for action and intervention. Give the highlights of what you plan to do interventions per priority. We are encouraging you to include actions in at least 3 priority areas.

1. **Gender Interventions**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Gender Priority Area** | **Main Interventions**  *What will you do to make this happen?* | ***Outputs***  *What will your interventions lead to?* | **Indicators**  *How will you measure progress?* | **If existing project:** *What practical changes to the workplan will you discuss with the IP?* |
| Gender Strategy | ·  · |  |  |  |
| Data Collection |  |  |  |  |
| Inclusive Workplace |  |  |  |  |
| Inclusive Consultation |  |  |  |  |
| Inclusive Tailoring |  |  |  |  |
| Independence & Control Over Resources |  |  |  |  |

1. **Timeline**

When will gender interventions be implemented? Put an X in relevant cells.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Q1** | **Q2** | **Q3** | **Q4** |
| **Year 1 - 2022** |  |  |  |  |
| **Year 2 - 2023** |  |  |  |  |
| **Year 3 - 2024** |  |  |  |  |

*Add rows as required for additional years*

|  |  |  |  |
| --- | --- | --- | --- |
| Total budget required for Gender in EUR/USD: |  | | |
| *Please provide a break down of the costs below* | | | |
| **Activity** | | **Costs** |
|  | |  |
|  | |  |
|  | |  |
|  | |  |
|  | |  |

1. **Budget**

Percentage of total project budget: Please note reflections on any hindrances you foresee in the delivery of the interventions and how you might deal with those:

**5. Risks and risk mitigation**