

# Speak Up

**Out of care for IDH, our colleagues,  
our cause & ourselves**

**When you think, see or experience something that's not right:**

1. Talk to your people manager or the EB
2. Approach our confidential advisors: [confidentialadvisor@idhtrade.org](mailto:confidentialadvisor@idhtrade.org)
3. Use our Speak Up System: <https://idh.speakup.report/IDH>
4. If all options above are exhausted, it is possible to report to IDH's donors.



**idh**  
transforming markets