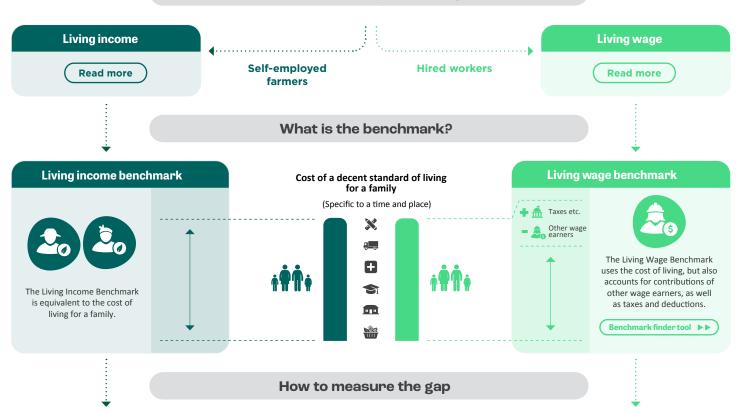
Addressing living income and living wages

What is the difference?

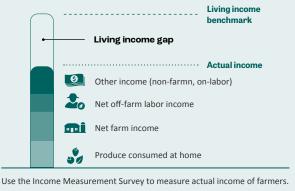






Actual income

To measure the Living Income Gap, compare the living income benchmark with farmers' actual income (earned by all adult household members from their own farming enterprise, as well as all other income sources).





Actual remuneration

To measure the Living Wage Gap, compare the living wage benchmark with the actual remuneration (earned by one worker during a standard work week and includes wages, bonuses and in-kind benefits).



Use the Salary matrix to measure actual remuneration at a factory or facility level.

Salary matrix tool ▶▶

How to close the gap

Living income

Once gaps are identified, you can take action through a smart-mix of solutions that include: delivering bundled services to farmers, adopting better procurement practices, collaborating with and beyond your trade partners, innovating through brand and consumer engagement, and embracing transparency.

Living wage

Once gaps are identified, you can take action by adopting better procurement and trading practices, embracing transparency, co-developing and implementing practical solutions, supporting social dialogue and ensuring that value created reaches workers and—when needed—making it collaborative. Learn more about these actions.