Recommended Living Wage Estimate Methodologies



NewForesight Living Wage

What is NewForesight?

NewForesight is a strategy consulting firm that drives the transition to a sustainable economy. We believe in a world where all workers earn enough to afford a decent standard of living. Hence we are leading action on Living Wages and Incomes globally. As a founding member and project management office lead of WageMap, we work with other service providers to standardize living wage data. We also offer credible, scalable, and market-aligned strategies that make implementing Living Wages and Incomes both impactful and practical. Our Living Wage Benchmark Methodology has been applied worldwide, supporting clients in closing wage and income gaps in global supply chains. The NewForesight methodology is independently developed and is informed by the foundational concepts and guidelines outlined by UN, WHO, ILO, and the ARI Anker Methodology®, among others. It relies on proprietary semi-automated tools and methods for a resource-efficient yet accurate estimation.

Number of estimates¹: 23

Availability of estimates: Publicly available for free

Access to the estimates

Access to the methodology

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How does the methodology meet the IDH criteria?

The recognition of the NewForesight living wage estimation methodology is in process.

As a result of the recognition process, NewForesight has published their revised methodology and updated their template estimate report to include:

- a breakdown of the costs included in the expense category "non-food, non-housing";
- information on their stakeholder consultation;
- and guidance on how to proceed when there are not subnational estimates or there is no estimate available for a given region.

NewForesight has also developed a new quality assurance process including measures to prevent conflicts of interest and it is working to define clear guidelines for determining the validity of inflation-adjusted estimates and set criteria for when full studies should be conducted.

Recognition will be granted as soon as the revised template and the new quality assurance process have been implemented and the guidelines for estimate updates have been completed.

1

¹ Publicly available the 30th of May 2025